

ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD



JOINT HEALTH & SAFETY COMMITTEE MEETING

Monday, September 21, 2020 - 3:30 p.m.

Virtual – Google Meet

MINUTES

Chair: Dave Geroux

Present: James Duff, Dave Geroux, Len Fera, Lisa Burden, Chad Coene, Jennifer Morrow, Tamara Johnson, Dina Carter, Steve DeGurse, Paul Lernout, Tony Montanino, Beau Cockburn, Silvia Leggiero, Mat Roop, ThelmaMcNear, Daniel Portelance

Guests: Shannon Brown, Gabe Lacroix, Melissa Steele

Regrets: Heather Carron-Doyle, Dan Solinas, Deanna Kaufman, Wayne Bechard

Interpreters: Lauri Doig

Recording Secretary: Morgan Brown

1. Call to Order

The chair called the meeting to order at 3:32pm.

2. Opening Prayer

The committee opened the meeting with a prayer.

3. Welcome

The committee welcomed everyone in attendance.

4. Adoption of Agenda

Moved by all members that the agenda be approved as printed.

5. Confirmation of Minutes – August 19-20, 2020

Motioned to table the minutes to the next meeting.

6. MOL Field Visit – J. Duff

Action:

- Went through September Ready Plan
- MOL commented on the preparedness of our board
- MOL Field Visit documentation provided to JHSC members

7. Training – J. Duff

Action:

- Paid all part time employees for a full day of training
- Tracking down our casuals and occasional staff that will not be working or are inactive
- Ensuring that all employees who will be entering the buildings have completed the training

8. Ventilation and AC Units – J. Duff

Action:

- Based on funding that we have received
- Have a consultant to help give recommendation of our current air filters
- Filtration and ventilation
- Relative humidification. All schools now have air conditioning. 49 air conditioning units have been installed. Air purifiers will be added in those same spaces.
- Heat pumps are used most in classrooms
- Received funding on August 25, 2020. Chorley and Bisset Consulting Engineers sent over a draft report on September 1, 2020. Next phase will be a report of each school. Tony M. will share reports once completed.

9. Outbreak Procedure – J. Duff

Action:

- Extensive work with Public Health partners on outbreak procedure
- Still vetting with Executive Council and Principals on this document, as it is still an evolving document
- New screening tool this week from the Ministry of Health for staff and students to use at the schools
- Looking at aspects of pay implications for staff due to pandemic situations that arise. Updating SFE with reason codes surrounding these staff absences
- When there is a confirmed positive case that was school related, reports go to MOL, which gets reported through WSIB. It then comes to the JHSC.

10. Staffing – J. Duff

Action:

- Hired ten additional permanent teachers
- Preassigned an additional ten teachers
- Preassigned ten EAs across the system
- Looking to do the same for casual ECE's.
- Looking to hire occasional teachers on limited time contracts, based on per semester

11. Reorganization and Class Size – J. Duff

Action:

- Number of school boards across the province that have many students in virtual learning, have been reorganizing their classrooms

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- SCCDSB has not reorganize the schools due to virtual learning, therefore the class sizes could be smaller
 - Lost over 60 students to home schooling
 - Strategy still holds

12. School Site Risk Implementation Checklist – J. Duff

Action:

- Principal to go through with their site based health & safety representative
- A helpful guide for schools to have the proper measures in place
- Working with eBase to incorporate items into our monthly workplace inspections
- Going to look into a place to keep documentation for our JHSC members to have access to

13. Return to School Discussion – C. Coene

Action:

- MSDS Sheets: Discussion around an electronic depository for MSDS sheets
- Question about mask exemptions: There is an exemption process that was looked at by a Human Rights lawyer
- Questions around students that are resisting mask use: unless there is an exemption, the student must wear a mask.
- Frequency of JHSC meetings during the return to school: fiscal and staffing considerations

14. Adjournment

D. Geroux adjourned the meeting at 4:32 p.m.