

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION D: STAFF AND VOLUNTEERS**

REMAIN AT WORK, RETURN TO WORK AND MODIFIED WORK PROGRAM	POLICY
EFFECTIVE: 2009/07/01 / 2015 05 26	

POLICY STATEMENT:

The St. Clair Catholic District School Board is committed to helping employees remain at work or facilitating the early and safe return of employees to employment.

The St. Clair Catholic District School Board will make every reasonable effort to provide meaningful, productive employment environment within which, employees will maintain dignity and respect while rehabilitating from their illness, injury or disability.

POLICY GOALS:

1. Provide a system to identify and appropriately manage work restrictions following the requirements of the Workplace Safety and Insurance Act and the Human Rights Code.
2. Develop a modified work program to help any employee, who due to illness, injury or disability is temporarily or permanently unable to perform his/her regular duties, to remain at work or return to work as soon as medically possible.
3. Provide an employment environment within which employees can rehabilitate from their illness, injury or disability.
4. Meet legislative requirements with respect to accommodating the needs of injured, ill, or disabled employees.