



Employee Development and Performance Appraisal

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Policy Statement

The St. Clair Catholic District School Board recognizes that employees derive satisfaction from fulfilling their responsibilities in a work environment that establishes clear expectations and provides direction and affirmation. A clearly defined performance appraisal program encourages a culture of excellence and fosters employee development, continuous growth and accountability. It is the policy of St. Clair Catholic District School Board to conduct performance appraisals on employees.

Policy Goals

1. Provide ongoing direction, guidance, support and regular reviews of performance in order to assist employees to achieve goals and objectives and improve organizational performance.
2. Enable the management and monitoring of standards.
3. Promote a method by which the job performance of an employee is documented and evaluated.