

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION D: STAFF AND VOLUNTEERS**

EMPLOYMENT AND EXPECTATIONS OF NON-ACADEMIC STAFF	POLICY
EFFECTIVE: 2000 12 01 / 2005 05 24 / 2013 04 23	

POLICY STATEMENT:

The St. Clair Catholic District School Board exists to provide the best possible Catholic education for the students entrusted to its care in order to fulfill its Vision and Mission.

POLICY GOALS:

Through this policy, the Board will:

1. Recruit, hire and promote suitably qualified non-academic staff, who are expected to respect and support the Catholic Vision and Mission of the Board and its schools.
2. Ensure that all non-academic staff meet expectations consistent with the teachings of the Catholic Church, recognizing that failure to do so may result in disciplinary action, up to and including dismissal.

DEFINITIONS:

Belief Statements of the St. Clair Catholic District School Board – The Belief Statements of the Board articulate the foundational principles and convictions of the Board expressed in four main pillars: faith, student success, equity in the delivery of education and public confidence in Catholic education. The document was developed through extensive consultation with all stakeholder groups from November 2010 through April 2012 and was formally adopted by the Board of Trustees on April 24, 2012.