

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD  
POLICIES AND PROCEDURES  
SECTION D: STAFF AND VOLUNTEERS**

**APPENDIX B**

**EXPECTATIONS OF NON-ACADEMIC STAFF**

The St. Clair Catholic District School Board believes that all non-academic staff should understand the distinctive expectations of non-academic staff in its Catholic school system.

1. The schools of the St. Clair Catholic District School Board exist to provide a Catholic educational environment that fosters and guides the spiritual, intellectual, aesthetic, physical and social development of students to enable them to live and contribute as responsible Catholic citizens in society. Hence, the Board expects all staff to understand and support this purpose.
  
2. These expectations affirm the deep commitment that clergy, trustees and parents have for the spiritual development of the students in our Catholic schools. Therefore, as a Catholic community, the Board expects non-academic staff to:
  - demonstrate behaviours and conduct that are consistent with and support the mission of Catholic education and the Belief Statements of the St. Clair Catholic District School Board (Appendix A);
  - support a positive sense of community;
  - respect students, parents, colleagues and others and relate to them in a manner consistent with a Christian ethic.

**This confirms that I have reviewed, understand and agree to act in accordance with these expectations:**

\_\_\_\_\_  
**Name (Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Witness (Board Official Signature)**

*Distribution: Employee file  
c.c: Employee*