

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION D: STAFF AND VOLUNTEERS**

ASSAULTS AGAINST BOARD EMPLOYEES	POLICY
EFFECTIVE: 2000 12 01 / 2008 02 27 / 2013 03 05	

POLICY STATEMENT:

The St. Clair Catholic District School Board believes that the school system should strive to provide a safe environment for all employees. The Board will not tolerate any behaviour that violates the rights of other individuals whether by a student, parent or guardian, employee (permanent or temporary), volunteer, officials such as referees and/or a visitor to the school system.

POLICY GOAL:

The St. Clair Catholic District School Board will act promptly when informed of an attack against any employee of the Board while the employee is carrying out his/her duties in the system.

DEFINITIONS

Assault in relation to this policy is defined as any physical or malicious verbal attack or threat to make an attack.

Critical Injury means an injury of a serious nature that:

1. places life in jeopardy
2. produces unconsciousness
3. results in substantial loss of blood
4. involves the fracture of a leg or arm but not a finger or toe
5. consists of burns to a major portion of the body, or
6. causes the loss of sight in an eye