

**ST. CLAIR CATHOLIC DISTRICT SCHOOL BOARD
POLICIES AND PROCEDURES
SECTION B: ADMINISTRATION**

FAIR LABOUR PRACTICES FOR UNIFORMS	PROCEDURE
EFFECTIVE: 2005 09 01 / 2011 09 13 / 2019 04 23	

REFERENCES:

Board Policy – Fair Labour Practices for Uniforms

Board Policy – Dress Code for Elementary and Secondary Students

ADMINISTRATIVE PROCEDURES:

1.0 Responsibility

- 1.1 The Treasurer of the Board will be responsible for the implementation of this policy and procedure.

2.0 Expectations

- 2.1 Assurances will be sought from suppliers who provide student and staff uniforms, that the uniforms are manufactured under safe, just and fair working conditions as defined by the International Labour Organization (ILO) and/or local labour laws where uniforms are manufactured, whichever standard is greater.
- 2.2 Suppliers shall be required to include and adhere to, in any purchase or purchase agreement a declaration of compliance to this policy and procedure (Appendix 1: Apparel Supplier Compliance Form).

3.0 Additional Information

- 3.1 The St. Clair Catholic District School Board is committed to the principles of equity and inclusive education, consistent with our Catholic teachings, which value and promote human rights and social justice in all Board policies, programs, guidelines, operations and practices.

DEFINITION

Student Uniform – For this policy student uniforms are those as described under the Board Policy - Dress Code for Elementary and Secondary Students.

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Appendix A

Apparel Supplier Compliance Form

NAME OF COMPANY

ADDRESS

CITY

POSTAL CODE

TELEPHONE

FAX

EMAIL

CONTACT NAME

CONTACT POSITION

STATEMENT OF COMPLIANCE:

“The supplier hereby warrants, represents and agrees, that any of its subcontractors, servants, agents or suppliers will, at all times during the term of this agreement and extended term, comply and adhere to all of the provisions of the Board’s Fair Labour Practices for Uniforms Policy. Breach of any provision of the Board policy, or failure to reasonably satisfy the school/Board that the suppliers continually adhere to the policy during the term of this agreement will entitle the school/Board in its sole and absolute discretion, to provide written notice of termination of this agreement effective immediately. Notwithstanding said written notice of termination, the supplier shall complete all existing orders with parents of the school but shall not accept or solicit any further orders from parents of the school/Board after receipt of the written notice.”

NAME OF SIGNING OFFICER (PRINT)

SIGNATURE OF SIGNING OFFICER

DATE