



Date: **February 28, 2023**
Prepared by: **James Duff, Executive Manager - Human Resource Services**
Subject: **Vice Principal Leadership Pool Appointment**

BACKGROUND

The SCCDSB Catholic Leadership Discernment Program offered the following supports to all educators discerning future leadership:

1. Leadership discernment evenings "Shepherding & Serving: Journey WITH Us", facilitated by George Consitt – CPCO, Josephine Lombardi – St. Augustine's Seminary, and an SCCDSB Principal Panel.
2. Individual candidate conversations with Laura Callaghan and Chris Kehoe to discuss potential leadership aspirations, qualifications and timelines.

On Wednesday, February 15th, 2023, candidates were interviewed for admission into the Vice Principal Leadership Pool. Candidates were assessed on two components:

1. An Interview
2. A Case Study

In addition, the candidate provided an application letter, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The assessment team consisted of:

1. Laura Callaghan, Superintendent of Education
2. Lisa Demers, Superintendent of Education
3. Chris Kehoe, Superintendent of Education
4. James Duff, Executive Manager – Human Resource Services

The VP Pool selection committee is pleased to confirm the following new appointment to the Vice Principal Pool:

Katie Simon, *Elementary Teacher, St. Anne and Monsignor Uyen Catholic Schools*

The additional candidates who remain in the Vice Principal Pool:

1. Angèle Monette, *Acting Vice Principal – St. Ursula Catholic School*
2. Tina Jarvis, *Elementary Teacher – St. Peter Canisius Catholic School*

RECOMMENDATIONS

That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointment* for information.