



St. Clair Catholic
District School Board



Enclosure 11

Vice Principal Leadership Pool Appointment

Prepared by: **Laura Callaghan, Superintendents of Education**

Chris Kehoe, Superintendents of Education

Date: **March 29, 2022**

Background

The SCCDSB Catholic Leadership Discernment Program offered the following supports to all educators discerning future leadership:

1. Leadership discernment evenings "Shepherding & Serving: Journey WITH Us", facilitated by Father John Jasica (Chatham Family of Parishes), Dr. Nouman Ashraf (Rotman School of Management), John Kostoff (OCSSA), and SCCDSB Administration.
2. Individual candidate conversations with Laura Callaghan and Chris Kehoe to discuss potential leadership aspirations, qualifications and timelines.

On Thursday, February 17th, 2022, candidates were interviewed for admission into the Vice Principal Leadership Pool. Candidates were assessed on two components:

1. An Interview
2. A Case Study

In addition, the candidate provided an application letter, a principal's evaluation and recommendation, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The assessment team consisted of:

1. Scott Johnson, Director of Education
2. Laura Callaghan, Superintendent of Education
3. Lisa Demers, Superintendent of Education
4. Chris Kehoe, Superintendent of Education

The VP Pool selection committee is pleased to confirm the following new appointments to the Vice Principal Pool:

Jacqui Matthews, *Secondary Teacher, St. Patrick's Catholic High School*
Peter Cowan, *Secondary Teacher, Ursuline College Chatham*

The additional candidates remain in the Vice Principal Pool:

1. Michael Giroux, *Acting Vice Principal, St. Angela Merici Catholic School*
2. Angele Monette, *Acting Vice Principal, St. Anne and St. Ursula Catholic Schools*
3. Marc Tremblay, *Acting Vice Principal, St. Matthew and St. Joseph Catholic Schools*
4. Sara Vadovic, *Acting Principal*
5. Jessica Verstraeten, *Teacher, Holy Trinity Catholic School*

Recommendations

That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointment*, for information.