



REPORT TO BOARD OF TRUSTEES February 25, 2020

Deb Crawford, Director of Education

SUBJECT: Vice Principal Leadership Pool Appointment

PREPARED BY: Scott Johnson, Superintendent of Education

BACKGROUND:

The SCCDSB Catholic Leadership Discernment Program offered the following supports to all educators discerning future leadership.

1. Leadership discernment evening “Embracing the Call to Catholic Leadership” facilitated by Dan Moynihan, Diocese of London
2. Individual candidate interviews with Scott Johnson to discuss potential leadership aspirations, qualifications and timelines

LEADERSHIP ASSESSMENT:

On Thursday, February 13, 2020, one candidate was interviewed for admission into the Vice Principal Leadership Pool. The candidate was assessed on two components:

1. An Interview
2. A Case Study

In addition, the candidate provided an application letter, a principal’s evaluation and recommendation, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The Assessment team consisted of:

1. Deb Crawford, Director of Education
2. Laura Callaghan, Superintendent of Education
3. Lisa Demers, Superintendent of Education
4. Scott Johnson, Superintendent of Education
5. John Van Heck, Chair, SCCDSB

The VP Pool selection committee is pleased to confirm the following new appointment to the Vice Principal Pool:

Stephanie Orrange, *Elementary Teacher, St. Joseph Catholic School, Corunna*

The additional candidates remain in the Vice Principal Pool:

1. Carrie Webb-Coene, St. Patrick’s Catholic High School
2. Karoline Lobsinger, St. Patrick’s Catholic High School
3. Alishia Thompson, Monsignor Uyen Catholic School

RECOMMENDATION:

That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointment* for information.