



## CUPE WORK-TO-RULE

October 2, 2015

Dear Parents/Guardians,

As a result of a break down in provincial bargaining, the Canadian Union of Public Employees (CUPE) has increased its labour sanctions against Ontario school boards. The implementation of *Work to Rule Phase 2* has resulted in some changes to the routine at all schools in Ontario.

At St. Clair Catholic, CUPE represents a number of non-teaching support staff, including secretaries, custodians, educational assistants and early childhood educators. CUPE's withdrawal of services under *Work To Rule Phase 2* includes:

- A change in the normal supervision of students provided by CUPE members
- Not sweeping entrances and hallways
- Not doing school compost programs
- Not collecting or accepting money for school-related initiatives and fundraising

However, it is important to note that schools remain open and instructional programs continue to run. During these unusual times in our schools, our principals and vice principals continue to work together with staff to maintain a caring and positive school environment. As always, student safety and learning remain the top priorities of all St. Clair Catholic staff, and superintendents are in daily contact with our schools to assess any concerns.

It is our goal to operate our schools in a safe environment for all students, according to a routine which is as close to normal as possible. However, as the withdrawal of services continues, it **MAY** have a more significant impact on schools. Please visit our website at [www.st-clair.net](http://www.st-clair.net) for updates on Labour Negotiations.

I ask for your patience and your prayers, as together we work through these labour disruptions.

Sincerely,  
Dan Parr  
Director of Education