



REPORT TO BOARD OF TRUSTEES

June 17, 2014

Dan Parr, Director of Education

SUBJECT: Multi-year Strategic Plan
PREPARED BY: Dan Parr, Director of Education

BACKGROUND:

In June 2013, the Ontario Ministry of Education released its report entitled *Strong Districts and Their Leadership*, a research-based report which lists the nine leading attributes of successful school systems. The first attribute of successful school systems is:

A broadly-shared mission, vision and goals founded on ambitious images of the educated learner.

This research is just the latest in emphasizing the importance of a Mission Statement with corresponding goals and strategies, as a fundamental necessity for goal-achievement in highly effective school boards. That is why the St. Clair Catholic District School Board is extremely pleased to present *Lighting the Way – Rejoicing on our Journey: Our Plan for Excellence in our Catholic Schools, 2014 and Beyond*.

The mission of the St. Clair Catholic District School Board is:

Walking together in Christ's light with parish and family, we are called to build a safe and inclusive Catholic learning community and to serve as partners in the formation of life-long learners by:

- *Living our faith;*
- *Promoting educational achievement and innovation;*
- *Fostering stewardship, leadership and social justice.*

This mission provides focus and direction for our daily work throughout our Catholic school system. It also proudly proclaims who we are, what we aspire to and what we stand for in this community. Its achievement depends a plan to get there. That is why this plan is so important: it provides the roadmap for us to achieve our mission.

This plan also enables us to approach our future challenges and opportunities through an agreed-upon statement of goals, beliefs, and aspirations. And if we make our decisions and actions based upon the criteria of this plan, we can be confident that we are growing toward the fullest realization of our Mission Statement.

Our plan is informative enough so that everyone – all teachers and employees, all principals and managers, all pastors and parishioners, all parents and students, can quickly see and understand our goals. It is also invitational enough so that all can understand their role in helping to implement and achieve it.

Report:
Multi-Year Strategic Plan

Our next steps are:

1. Full communication of this plan will consist of:
 - i) Booklets for each staff member;
 - ii) Plaques for each school, each S.O.'s office, each meeting room within the CEC;
 - iii) Laminated plans for each classroom in the system;
 - iv) Mission Statement/Prayer Cards for each employee;
 - v) Commissioning of new Strategic Plan at our System mass in September.
 - vi) Media release;
 - vii) Inserts for school newsletters;
 - viii) Posting on board web-site;

2. The specific short-term goals for each Core Priority, as well as our plans to monitor and report our progress, will be presented to the board of trustees and to system leaders in August;

3. Implementation of the plan, as well as monitoring and reporting of our progress, begins in September.

RECOMMENDATION:

That the St. Clair Catholic District School Board receive the report: *Multi-year Strategic Plan*, for information.

That the St. Clair Catholic District School Board approve the Board's new: *Multi-year Strategic Plan – Lighting the Way – Rejoicing on Our Journey: Our Plan for Excellence in Our Catholic Schools, 2014 and Beyond.*