



REPORT TO BOARD OF TRUSTEES

January 28, 2014

Dan Parr, Director of Education

SUBJECT: Multi-Year Strategic Planning: A Process to Set Our Course for 2014 and Beyond

PREPARED BY: Dan Parr, Director of Education

BACKGROUND:

The process of developing our next multi-year strategic plan presents us with the opportunity to clarify our goals and priorities and make commitments regarding how we will achieve them.

Beginning assumptions

- The Mission and Vision are current and relevant, with no need for updating or revision;
- The Mission and Vision reveals our Core Priorities;
- The purpose of the multi-year strategic plan is to facilitate the attainment of the board’s Mission by:
 - ✓ Stating our Core Priorities in SMART goals;
 - ✓ Determining the actions we will take to achieve our goals;
 - ✓ Enabling simple, transparent, and periodic monitoring and reporting on our progress.

Starting with the end in mind

Upon completion, our multi-year strategic plan will be a brief, concise, one-page statement of:

- What we value and believe in;
- What actions we will take to realize our values and beliefs;
- What specific goals we will pursue.

It will resemble the following template:

<p><i>Walking together in Christ’s light with parish and family, we are called to build an inclusive Catholic learning community and to serve as partners in the formation of life-long learners by:</i></p> <ul style="list-style-type: none"> • <i>Living our faith;</i> • <i>Promoting educational achievement and innovation;</i> • <i>Fostering stewardship, leadership, and social justice.</i> <p style="text-align: center;"><i>Lighting the Way, Rejoicing in our Journey</i></p>			
<u>Strategic Priorities</u>	<u>Beliefs</u>	<u>Actions</u>	<u>Goals</u>
<i>Catholicity:</i> Living our faith			
<i>High Educational Achievement for All:</i> Promoting educational achievement and innovation			
<i>Delivering efficient and excellent service:</i> Fostering stewardship, leadership, and social justice			

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Beliefs, Actions, and Goals will be influenced by:

- The system's 2011 Statement of Beliefs;
- Results of the system survey or focus group input on our Board Mission;
- Our current BIPSA;
- Student Achievement Data;
- Efficiency Audit;
- Financial and human resources available.

Components in the development process

- Presentation of the development process to trustees, Executive Council, principals/vp's and managers, employee groups, parent councils;
- Communication of the process and invitation to submit input to staff, parents, clergy;
- Electronic survey and/or focus group consultation sessions to gather input on the following core priorities of our Mission Statement:
 - ✓ Catholicity: Living our Faith;
 - ✓ High Educational Achievement for all: Promoting educational achievement and innovation;
 - ✓ Delivering efficient and excellent service: Fostering stewardship, leadership, social justice.
- Retreat/workshop with trustees and Executive Council to present the results of the survey/focus groups and determine our core priorities and goals;
- Session with Executive council and representative staff to:
 - ✓ determine the actions that we commit to, in order to achieve our goals;
 - ✓ Set short-term targets for each goal (eg: annual, or...);
 - ✓ Determine monitoring and reporting for each target.
- Presentation of draft Strategic Plan to board of trustees, for approval.
- Communication of finished, approved Strategic Plan to the system.

RECOMMENDATIONS:

That the St. Clair Catholic District School Board receive the report: *Multi-Year Strategic Planning: A Process to Set Our Course for 2014 and Beyond*, for information.