



REPORT TO BOARD OF TRUSTEES

April 22, 2014

Dan Parr, Director of Education

SUBJECT: Multi-Year Strategic Planning: Status Report

PREPARED BY: Dan Parr, Director of Education

BACKGROUND:



ST. CLAIR CATHOLIC
DISTRICT SCHOOL BOARD
Lighting the Way - Rejoicing in Our Journey

Our Mission

Walking together in Christ's light with parish and family, we are called to build an inclusive Catholic learning community and to serve as partners in the formation of life-long learners by:

- living our faith;
- promoting educational achievement and innovation;
- fostering stewardship, leadership and social justice.

The purpose of the multi-year strategic plan is to facilitate the achievement of the board's Mission Statement by:

- ✓ Stating our Core Priorities in specific and measurable goals;
- ✓ Determining the actions we will take to achieve our goals;
- ✓ Enabling simple, transparent, and periodic monitoring and reporting on our progress

Our Core Priorities are:

- **Catholicity:** *Living our faith;*
- **High Educational Achievement for all:** *Promoting educational achievement and innovation;*
- **Delivering Efficient and Excellent Service:** *Fostering stewardship, leadership, and social justice.*

Our goals have been determined through consultation:

- February 11: Trustees, student trustees, and senior administration;
- February 18: Principals and managers;
- February 18: Board Advisory Council, with Deanery representatives invited.
- March 24 to 30: All staff and Parent Council members, via web-based survey.

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Emerging Themes for Core Priority #1: **Living Our Faith:**

	WE WILL
1.	Ensure that our Catholic Faith is abundantly visible and tangible in all our school and support facilities
2.	Promote adult faith formation in our educators
3.	Work with parishes and homes to place more emphasis on sacramental life and the liturgical season in schools
4.	Promote the societal contribution of Catholic Education more effectively through greater social justice and a strongly positive influence by the Catholic school system in our communities
5.	Work to ensure that our Catholic elementary and secondary schools are first choice by all Catholic families in Lambton and Kent Counties
6.	Work to be living examples of our Mission as a Catholic school board in our work, learning and daily lives

Emerging Themes for Core Priority # 2: **Promoting Educational Achievement and Innovation:**

	WE WILL
1.	Ensure that learning in our classrooms is 21 st Century – i.e. critical thinking, collaboration, engagement, communication and creativity, with technology being used IF it enhances learning
2.	Commit to building new and engaging partnerships and opportunities for apprenticeships and entrepreneurship with Colleges and Co-operative Education
3.	Commit to ensuring that our students are achieving at age-appropriate levels in literacy and math upon completion of the primary and junior divisions
4.	Accomplish high levels of student achievement through teacher PD which is faith-based, collaborative, job-embedded and responsive to students' learning needs
5.	Place increased emphasis on enabling all students to achieve their highest levels in all areas of educational achievement and personal development

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Emerging Themes for Core Priority # 3: **Fostering Stewardship, Leadership, Social Justice:**

	WE WILL
1.	Commit to making courageous decision regarding facilities through the ARC process and school right sizing
2.	Be frugal stewards of public resources by ensuring that our budget decision making is courageous, ethical and economical
3.	Care for God’s creation by committing to reduce our carbon footprint in measureable ways, involving all of us
4.	Create ways to integrate stewardship and environmental responsibility as a total team effort between schools, homes and communities

Next Steps:

- Ideas and observations from consultations will be synthesized into concise goals for each core priority.
- The draft plan will be presented to the board of trustees by the end of May 2014.
- Implementation will begin in September 2014.

RECOMMENDATIONS:

That the St. Clair Catholic District School Board receive the report: *Multi-Year Strategic Planning: Status Report*, for information.