



ST. CLAIR CATHOLIC  
DISTRICT SCHOOL BOARD

*Lighting the Way ~ Rejoicing in Our Journey*

**MINUTES**  
**REGULAR BOARD MEETING**

**Public Session**

**Tuesday, September 24, 2013 – 7:00 P.M.**  
**Boardroom, Catholic Education Centre**  
**420 Creek Street, Wallaceburg**

**ATTENDANCE:**

<u>Trustees:</u>	Carol Bryden Michelle Parks Linda Ward	John Fontaine Brenda Rumble
<u>Board Chaplain:</u>	Deacon Jerry Lozon	
<u>Resource:</u>	Jim McKenzie	
<u>Administration:</u>	Deb Crawford Ann Sutton	Frank Leddy Todd Lozon
<u>Student Trustee:</u>	Jocelyn McGlynn, Charlotte Stoesser	
<u>Regrets:</u>	John Van Heck, Anita Labadie	
<u>Recording Secretary:</u>	Nancy Bechard	

**A. CALL TO ORDER** – C. Bryden called the meeting to order at 6:12 p.m.

**Motion O-137-2013: (Brenda Rumble and Michelle Parks) That the St. Clair Catholic District School Board move into Committee of the Whole – Private Session. Carried.**

**Motion O-138-2013: (Brenda Rumble and Michelle Parks) That the St. Clair Catholic District School Board resume the Regular Board Meeting of Tuesday, September 24, 2013. Carried.**

1. Opening Prayer – J. Fontaine

Intentions:

- For the family of Anita Labadie, (Trustee) whose mother passed away.
- For the family of Tammy Vandenberg (Teacher at Holy Family Catholic School) whose father-in-law passed away.
- For the family of Martha Fairgrieve (Education Assistant at Sacred Heart Catholic School, Sarnia) whose father-in-law passed away.
- For the family of Edward McNeil (retired Teacher from Sacred Heart and St. Helen Catholic Schools, Sarnia) who passed away.
- For the family of Bill Pryor (Educational Assistant at St. Patrick’s Catholic High School) whose sister passed away.
- For pray for the Syrian people, for peace in all war-torn countries.
- We pray for the school, home and parish communities across Ontario and

throughout Canada as they work together to provide Catholic education for their children.

- For all employees and their families who are ill or suffering.

2. Recording of Attendance

Regrets: J. Van Heck, Anita Labadie

3. Confirmation of Agenda

**Motion O-139-2013: (Michelle Parks and Linda Ward) That the Agenda for the Regular Board Meeting of Tuesday, September 24, 2013 be approved as presented. Carried.**

4. Declaration of Conflict of Interest - Nil

5. Confirmation of Minutes

**Motion O-140-2013: (John Fontaine and Brenda Rumble) That the Minutes for the Regular Board Meeting of Tuesday, August 27, 2013 be approved as presented. Carried.**

**B. DELEGATIONS/SUBMISSIONS/EDUCATIONAL PRESENTATIONS**

Holy Trinity Catholic School – F. Leddy

Scott Johnson, Principal introduced Ryan Hare, grade 5 teacher and Mark Nead, grade 8 teacher who engaged in a co-planning co-teaching process with their students. A group of former grade 5 students were on hand to show a PowerPoint Presentation and share their experiences on the school initiative (call to action) on random acts of kindness..

**C. REPORTS**

Encl. 6. Report: Opening Enrolments – Elementary Schools – J. McKenzie

**Motion O-141-2013: (John Fontaine and Brenda Rumble) That the St. Clair Catholic District School Board receive the report *Opening Enrolments – Elementary Schools*, for information. Carried.**

Encl. 7. Report: Trustee Attendance for 2012-2013 – J. McKenzie

**Motion O-142-2013: (Linda Ward and Michelle Parks) That the St. Clair Catholic District School Board receive the report: *Trustee Attendance for 2012-2013*, for information. Carried.**

Encl. 8. Report: EQAO Results – Primary and Junior Divisions 2012-2013 – D. Crawford

**Motion O-143-2013: (Michelle Parks and Brenda Rumble) That the St. Clair Catholic District School Board receive the report: *EQAO Results – Primary and Junior Divisions 2012-2013*, for information. Carried.**

**Motion O-144-2013: (Linda Ward and Michelle Parks) That the St. Clair**

**Catholic District School Board request in a letter be written of OCSTA requesting additional funding for Professional Development. Carried.**

Encl. 9. Report: Accessibility Standards Implementation Five Year Plan – A. Sutton

**Motion O-145-2013: (John Fontaine and Brenda Rumble) That the St. Clair Catholic District School Board receive the report: Accessibility Standards Implementation Five Year Plan, for information. Carried.**

Encl. 10. Report: Collective Agreement Amendments – A. Sutton

**Motion O-146-2013: (Brenda Rumble and Michelle Parks) That the St. Clair Catholic District School Board receive the report: Collective Agreement Amendments, for information. Carried.**

**Motion O-147-2013: (Michelle Parks and Brenda Rumble) That the St. Clair Catholic District School Board approve the resolution concerning the 2012 - 2014 CUPE Collective Agreement Amendments;**

**St. Clair Catholic District School Board (the “Board”)  
RESOLUTION OF THE BOARD OF TRUSTEES** dated the 24<sup>th</sup> day of September, 2013;

**WHEREAS** the Deputy Minister of Education issued a memo to Directors of Education, Supervisory Officers and Secretary-Treasurers of School Authorities dated August 8, 2013 (the “Memo”);

**AND WHEREAS** the Memo states that school boards are required to forward, through the Director of Education, an executed Statement of Attestation (attached as Schedule B to the Memo);

**AND WHEREAS** the Statement of Attestation requires the Board to attach resolutions regarding the appending of Memoranda of Understanding to local collective agreements;

**RESOLVED** that:

1. Appended to the 2012-2014 Collective Agreement (the “Collective Agreement”) between the Canadian Union of Public Employees (“CUPE”) and the St. Clair Catholic District School Board (the “Board”) as Appendix A deemed to be part of the Collective Agreement are the following provisions of the updated Memorandum of Understanding, dated May 10, 2013, between the Minister of Education, and CUPE (hereinafter “CUPE MOU #2”):

- Non-Vested Retirement Gratuity for Employees
- Sick Leave/Short Term Sick Leave Disability Plan

- Offsetting Measures
- Specialized Job Classes
- Letter of Understanding – Job Security for Support Staff - addendum

2. In the event of a conflict or inconsistency between any obligation of the Board under the Collective Agreement, and any of the appended provisions of the CUPE MOU #2, the appended provision or provisions shall prevail. *Carried.*

**Motion O-148-2013: (John Fontaine and Brenda Rumble) That the St. Clair Catholic District School Board approve the resolution concerning the 2012 - 2014 OECTA Collective Agreement Amendments;**

**St. Clair Catholic District School Board (the “Board”)**

**RESOLUTION OF THE BOARD OF TRUSTEES** dated the 24<sup>th</sup> day of September, 2013;

**WHEREAS** the Deputy Minister of Education issued a memo to Directors of Education, Supervisory Officers and Secretary-Treasurers of School Authorities dated August 8, 2013 (the “Memo”);

**AND WHEREAS** the Memo states that school boards are required to forward, through the Director of Education, an executed Statement of Attestation (attached as Schedule B to the Memo);

**AND WHEREAS** the Statement of Attestation requires the Board to attach resolutions regarding the appending of Memoranda of Understanding to local collective agreements;

**RESOLVED** that:

1. Appended to the 2012-2014 Collective Agreement (the “Collective Agreement”) between the Ontario English Catholic Teachers’ Association (“OECTA”) and the St. Clair Catholic District School Board (the “Board”) as Appendix A deemed to be part of the Collective Agreement shall be the following provisions of the updated Memorandum of Understanding, dated May 17, 2013, between the Minister of Education, and OECTA (hereinafter “OECTA MOU #2”):

- Maternity Benefits;
- Voluntary Unpaid Leave of Absence Program for All Bargaining Units;
- Unpaid Days and Offsetting Measures for Teacher Bargaining Units;
- Sick Leave/Short Term Sick Leave and Disability Plan; and
- Non-Vested Retirement Gratuity for Teachers.

2. In the event of a conflict or inconsistency between any obligation of the Board under the Collective Agreement, and any of the appended provisions of the OECTA MOU #2, the appended provision or provisions shall prevail.

3. When appending the above-referenced provisions of the OECTA MOU #2, the Board does not waive or prejudicially affect any denominational right or privilege, nor does it waive or prejudicially affect any non-denominational aspect necessary to deliver the denominational elements of education guaranteed by section 93 of the *Constitution Act, 1867* (together “Denominational Rights”). In the event of a conflict or inconsistency between any obligation of the Board under the Collective Agreement and any Denominational Right, the Denominational Right shall prevail. *Carried.*

**Motion O-149-2013: (Michelle Parks and Linda Ward) That the St. Clair Catholic District School Board approve the resolution concerning the 2012 - 2014 APSSP Collective Agreement Amendments;**

**St. Clair Catholic District School Board (the “Board”)**

**RESOLUTION OF THE BOARD OF TRUSTEES** dated the 24<sup>th</sup> day of September, 2013;

**WHEREAS** the Deputy Minister of Education issued a memo to Directors of Education, Supervisory Officers and Secretary-Treasurers of School Authorities dated August 8, 2013 (the “Memo”);

**AND WHEREAS** the Memo states that school boards are required to forward, through the Director of Education, an executed Statement of Attestation (attached as Schedule B to the Memo);

**AND WHEREAS** the Statement of Attestation requires the Board to attach resolutions regarding the appending of Memoranda of Understanding to local collective agreements;

**RESOLVED** that:

1. Appended to the 2012-2014 Collective Agreement (the “Collective Agreement”) between the Association of Professional Student Services Personnel (“APSSP”) and the St. Clair Catholic District School Board (the “Board”) as Appendix A deemed to be part of the Collective Agreement shall be the following provisions of the updated Memorandum of Understanding, dated June 14, 2013, between the Minister of Education, and APSSP (hereinafter “APSSP MOU #2”):

- Non-Vested Retirement Gratuity for Employees
- Sick Leave/Short Term Sick Leave and Disability Plan
- Maternity Benefits
- Unpaid Leave Days
- Offsetting Measures for all Bargaining Units

- Specialized Job Classes
- Job Security for Support Staff

2. In the event of a conflict or inconsistency between any obligation of the Board under the Collective Agreement, and any of the appended provisions of the APSSP MOU #2, the appended provision or provisions shall prevail. *Carried.*

**D. UNFINISHED BUSINESS/BUSINESS ARISING OUT OF THE MINUTES**

11. Items from Committee of the Whole – C. Bryden
  - a) Discussion Items – Carol Bryden reported that legal issues were discussed at the September 24, 2013 Committee of the Whole In-Camera meeting.
  - b) Action Items - Nil
12. Committee Report

Encl. a) Special Education Advisory Committee – L. Ward

**Motion O-150-2013: (Linda Ward and John Fontaine) That the St. Clair Catholic District School Board receive the Minutes of the Special Education Advisory Committee meeting of June 12, 2013. *Carried.***

**E. NEW BUSINESS**

**F. INFORMATION ITEMS**

- a) From Student Trustee Charlotte Stoesser (St. Patrick’s Catholic High School)
- b) From Student Trustee Jocelyn McGlynn (Ursuline College Chatham)

**G. FUTURE BUSINESS**

13. Catholic Faith Advisory Committee – September 30, 2013, 5:00 p.m., St. Louis Meeting Room, Catholic Education Centre
14. Board Advisory Council Meeting – October 15, 2013, 7:00 p.m. Boardroom, Catholic Education Centre
15. Joint Health & Safety Committee – October 18, 2013, 9:00 a.m., St. Louis Conference Room, Catholic Education Centre
16. Special Education Advisory Committee – October 21, 2013, 7:00 p.m., St. Louis Conference Room, Catholic Education Centre
17. Audit Committee Meeting – Tuesday, November 12, 2013, 4:00 p.m. St. Clair Meeting Room, Catholic Education Centre

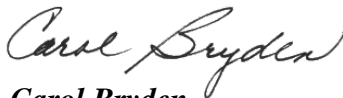
18. First Nations Métis, Inuit Committee – Tuesday, May 12, 2014, 12:30 p.m., Boardroom, Catholic Education Centre
19. **Next Board Meeting:**
  - Tuesday, October 22, 2013, Regular Board Meeting at 7:00 p.m.
20. Future Board Meeting Dates:
  - Tuesday, November 12, 2013, Regular Board Meeting at 7:00 p.m.
  - Tuesday, November 26, 2013, Regular Board Meeting at 7:00 p.m.
  - Tuesday, December 3, 2013, **Initial Board Meeting at 6:00 p.m.**
  - Tuesday, December 10, 2013, Regular Board Meeting at 7:00 p.m.
  - Tuesday, January 28, 2014, Regular Board Meeting at 7:00 p.m.
  - Tuesday, February 25, 2014, Regular Board Meeting at 7:00 p.m.
  - Tuesday, March 25, 2014, Regular Board Meeting at 7:00 p.m.
  - Tuesday, April 22, 2014, Regular Board Meeting at 7:00 p.m.
  - Tuesday, May 27, 2014, Regular Board Meeting at 7:00 p.m.
  - Tuesday, June 17, 2014, Regular Board Meeting at 7:00 p.m.

**H. ADJOURNMENT**

21. Adjournment

**Motion O-151-2013: (Linda Ward and John Fontaine) That the St. Clair Catholic District School Board meeting of Tuesday, September 24, 2013 adjourn at 8:40 p.m. Carried.**
22. Closing Prayer

Minutes approved on October 22, 2013.



**Carol Bryden**  
Board Chairperson



**Jim McKenzie**  
Associate Director & Treasurer